

# **Holiday Activities and Food (HAF) Camp Coach**



## **About the Company**

Learn by Design is a market leading Education Outreach company that has been working since 1995 to provide schools, children, and young people with enriching educational experiences. We help children achieve and sustain better lives by providing youth services across the country. We work with more than 1000 schools every year, to create educational experiences for young people, that compliments their learning objectives and enhances the curriculum.

We often work on behalf of employers and public sector clients to develop and deliver exciting events, programmes and competitions aimed at raising young people's aspirations or inspiring them into particular careers, pathways or sectors.

Working with Wiltshire Council and funded by the Department for Education, we will be delivering the Wiltshire FUEL Camp over Easter, Summer and Winter school holidays 2023 which is a programme for 4–16-year-olds who receive free school meals, refugees, children in the care system or those referred through professional services.

## **About the Programme**

Research has shown that the school holidays can be pressure points for some families. This can lead to children being less likely to access organised out-of-school activities and more likely to experience social isolation.

The government's Holiday Activities and Food (HAF) programme is a response to this issue, with evidence showing that free holiday clubs can have a positive impact on children by providing easily accessible enrichment activities, whilst also providing them with a nutritious meal. The choice of activities is designed to develop participants' resilience, character, and wellbeing along with their wider educational attainment.

The HAF programme is delivered in Wiltshire using the brand FUEL (Food, Unity, Energy, Laughter) and the programme is a direct response to the growing issue of holiday hunger.

## **About the Role**

We are looking for staff who are committed to making the school holidays an enriching experience for these children and are prepared to go the extra mile to achieve this.

The Camp Coach will be responsible for running activities for and ensuring the wellbeing of a team of about 10 children (aged 4-16). Camp coaches will support the Site Leader in running a safe and engaging programme. This role is suitable for a mentor who can be a strong role model and support each child in the team to reach their full potential.

## **Main Responsibilities**

- Show enthusiasm, engagement and encouragement to young people whilst on camp.
- Attend compulsory training and take time to prepare facilitation of coached activities.
- Ensure that the support, pastoral, and safety needs of the children are met.
- Ensure all policies and procedures are followed and tasks are completed accurately throughout the programme. Such tasks include incident/accident and safeguarding reporting.
- Deliver assigned content in a fun and engaging way, ensuring that the children get the most out of each session.
- Work collaboratively with the other coaches to coordinate resources and activity space.
- Manage your time well and adhere to the timetable to ensure any guest activity providers can deliver as planned.

- Work collaboratively with the SEND Specialist to best support the members of your team who have additional needs. Attend daily team check-ins with Camp Leader.
- Adhere to staff code of conduct and wear your uniform when on camp.
- Either provide dynamic camp coach role, whereby you will work with the same team throughout the camp, rotating through various activities or....
- Lead specific sports, creative and performing arts activities or STEM activities, whereby you lead repeated sessions with groups rotating through your led activity.
- Ensure all equipment and resource is accounted for and managed in an acceptable way, paying particular emphasis to kit and consumables being used sensibly and to the matter in which it was attended, collecting and tidying everything in at the end of each individual session.
- Supporting the Site Leader, Assistant Site Leader and SEND Specialist in any areas they request.
- Represent Wiltshire FUEL and Learn by Design in a professional manner at all times.

## **Your Skills and Experience**

### *Essential*

- Ability to inspire and motivate teams and individuals to help them achieve their potential.
- Excellent teamwork skills and ability to collaborate effectively with colleagues.
- Ability to be proactive and adaptable with the skills to think on your feet.
- Well organised with a responsible attitude to paperwork and recordkeeping.
- Positive and motivated attitude.

### *Beneficial*

- Experience of leading and facilitating activities/sessions and reflection activities.
- Experience of building a positive rapport with children from a variety of cultural, economic and social backgrounds.
- Ability to vary instruction style to suit different audiences and range of learning styles.
- Experience of working in a demanding environment, and the ability to remain calm in difficult situations.
- Awareness and understanding of equality and diversity.
- Commitment to personal and professional development.
- First aid awareness and safeguarding qualifications.
- Experience of delivering creative and performing arts, sports or STEM sessions to young people. If you have a Level 2 coaching qualification in any sport that is highly desired.

## **Safer Recruitment Policy**

Learn by Design is committed to safeguarding the children with whom we work. As such, all posts are subject to a safer recruitment process, including a criminal record check and a check against barred lists. We expect all staff members to share our commitment to safeguarding by complying with our policies.

<b>Locations</b>	Amesbury, Calne, Chippenham, Devizes, Marlborough, Melksham, Royal Wootton Bassett, Salisbury, Trowbridge & Westbury
<b>Role length</b>	4 days within April half term, between 03-April and 14-April (Exact dates to be confirmed by Wiltshire County Council)
<b>Role Type</b>	Part time (actual working hours TBC)
<b>Salary</b>	£13 per hour plus paid training
<b>Training</b>	TBC

**To apply, please email your CV and cover letter to:**

[recruitment@bydesign-group.co.uk](mailto:recruitment@bydesign-group.co.uk)