



REFER A FRIEND & GET

£50!

SIGN UP YOUR FRIEND!

If you would like to participate, please email us their contact details, plus 1 or 2 sentences about their experience.

Email: andreasocol@bydesign-group.co.uk

They will be offered an interview shortly after.

T.Cs this person needs to be a new member of staff, pass our interview process and have worked at least 1 day on our HAF programme.

