

Holiday Activities and Food (HAF) SEND Specialist



About the Company

Learn by Design is a market leading Education Outreach company that has been working since 1995 to provide schools, children, and young people with enriching educational experiences. We help children achieve and sustain better lives by providing youth services across the country. We work with more than 1000 schools every year, to create educational experiences for young people, that compliments their learning objectives and enhances the curriculum.

We often work on behalf of employers and public sector clients to develop and deliver exciting events, programmes and competitions aimed at raising young people's aspirations or inspiring them into particular careers, pathways or sectors.

Working with Wiltshire Council and funded by the Department for Education, we will be delivering the Wiltshire FUEL Camp over Easter, Summer and Winter school holidays 2023 which is a programme for 4-16 year olds who receive free school meals, refugees, children in the care system or those referred through professional services.

About the Programme

Research has shown that the school holidays can be pressure points for some families. This can lead to children being less likely to access organised out-of-school activities and more likely to experience social isolation.

The government's Holiday Activities and Food (HAF) programme is a response to this issue, with evidence showing that free holiday clubs can have a positive impact on children by providing easily accessible enrichment activities, whilst also providing them with a nutritious meal. The choice of activities is designed to develop participants' resilience, character, and wellbeing along with their wider educational attainment.

The HAF programme is delivered in Wiltshire using the brand FUEL (Food, Unity, Energy, Laughter) and the programme is a direct response to the growing issue of holiday hunger.

About the Role

We are looking for staff who are committed to making the school holidays an enriching experience for these children and are prepared to go the extra mile to achieve this.

The SEND specialist will work alongside the Camp Leader and Assistant Camp Leader to ensure the wellbeing of all participants by delivering a safe and engaging programme. As the SEND specialist it will be your responsibility to check care plans or notes relating to additional needs to ensure the supports needs are met. You will be advising the camp coaches about their young people participating with additional needs, guiding them on how to best deliver content to ensure it is inclusive for all.

Main Responsibilities

- Attend compulsory training.
- Familiarise yourself with any participant care plans or notes relating to their additional needs.
- Ensure that the support, pastoral, and safety needs of the children are met by advising the Camp Coaches about their participants who require additional support.
- Ensure all policies and procedures are followed and tasks are completed accurately throughout the programme. Such tasks include incident/accident and safeguarding reporting as well as risk assessments.
- Advise Camp Coaches on how best to deliver the assigned content in such a way that all participants in their team get the most out of each session.
- Step in and facilitate sessions when and if required to support Camp Coaches.
- Adhere to staff code of conduct and wear your uniform when on camp.

Your Skills and Experience

Essential

- Experience of working with Special Educational Needs and Disability (SEND) children.
- Ability to adapt activities according to individual learning styles or requirements.
- Experience of building a positive rapport with children from a variety of cultural, economic and social backgrounds.
- Ability to inspire and motivate teams and individuals to help them achieve their potential.
- Excellent teamwork skills and ability to collaborate effectively with colleagues.
- Ability to be proactive and adaptable with the skills to think on your feet.
- Well organised with a responsible attitude to paperwork and record-keeping.
- Positive and motivated attitude

Beneficial

- Experience of leading and facilitating activities/sessions and reflection activities.
- Ability to vary instruction style to suit different audiences and range of learning styles.
- Experience of working in a demanding environment, and the ability to remain calm in difficult situations.
- Awareness and understanding of equality and diversity.
- Commitment to personal and professional development.
- First aid awareness and safeguarding qualifications.

Safer Recruitment Policy

Learn by Design is committed to safeguarding the children with whom we work. As such, all posts are subject to a safer recruitment process, including a criminal record check and a check against barred lists. We expect all staff members to share our commitment to safeguarding by complying with our policies.

Locations	Amesbury, Calne, Chippenham, Devizes, Marlborough, Melksham, Royal Wootton Bassett, Salisbury, Trowbridge & Westbury
Role length	4 days (within April half term, between 03-April and 14-April) (Exact dates to be confirmed by Wiltshire County Council)
Role Type	Part time (actual working hours TBC)
Salary	£15 per hour plus paid training

To apply, please email your CV and cover letter to:

recruitment@bydesign-group.co.uk