



# Holiday and Food (HAF) Camp Coach

## About the company

Learn by Design are an education company who provide youth services across the country. We are the largest local deliverer of the Government's National Citizen Service (NCS) programme and deliver workshops in more than 1,000 schools every year. For more than 20 years we have helped young people achieve and sustain better lives by delivering motivational and life-changing programmes.

## About the programme

Research has shown that the school holidays can be pressure points for some families. For children this can lead to a holiday experience gap, with young people less likely to access organised out-of-school activities and more likely to experience social isolation. Government's HAF programme is a response to this issue, with evidence showing that free holiday clubs can have a positive impact on children by providing consistent and easily accessible enrichment activities. The curriculum is designed to develop participants resilience, character, and well-being along with their wider educational attainment.

## About the role

We are looking for staff who are **committed to making the school holidays an enriching experience for these young people and are prepared to go the extra mile achieve this.**

The Camp Coach will be responsible for running activities for young people, ensuring the well-being of young people and supporting the Site Leader in running a safe and engaging programme.

**This role is suitable for a mentor who can act as a strong role model and support each young person in the team to reach their full potential.**



# Main Responsibilities

- Attend a compulsory training even and take time to prepare/plan facilitation of assigned sessions.
- Ensure that the support, pastoral, and safety needs of young people are met.
- Ensure all policies and procedures are followed and tasks are completed accurately throughout the programme. Such tasks could include incident and safeguarding reporting and risk assessment completion.
- Deliver assigned content in a fun and engaging way, ensuring that young people get the most out of each session.
- Work collaboratively with your assigned colleagues to coordinate workloads and to ensure that all curriculum is covered and delivered in a timely manner and professional manner.
- Adhere to staff code of conduct and wear your assigned uniform through the programme delivery.

## Locations

Various locations across South West, refer to location map.

## Role Length

4 days (19th- 22nd April)

## Role Type

Part time (25h total), coach/facilitator

## Salary

£13 per hour plus paid training

## Training

Fully provided: 1 day commitment for returners, 2 days for new staff members

To Find out more about this amazing programme visit:

**FIND OUT MORE**

<https://www.gov.uk/government/publications/holiday-activities-and-food-programme/holiday-activities-and-food-programme-2021>

### Safer Recruitment Policy

Learn by Design is committed to safeguarding and protecting the young people with whom we work. As such, all posts are subject to a safer recruitment process, including a criminal record check and a check against barred lists. We expect all staff members to share our commitment to safeguarding by ensuring compliance with our policies and practices.

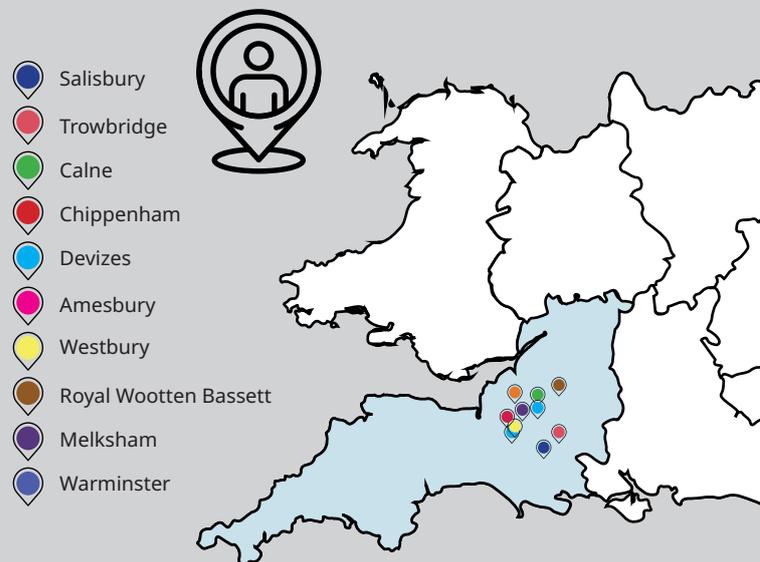
# Essential Responsibilities

- Experience of building a positive rapport with young people from a variety of cultural, economic and social backgrounds.
- Ability to inspire and motivate teams and individuals to help them achieve their potential.
- Excellent teamwork and ability to collaborate effectively with colleagues.
- Ability to be proactive and adaptable with the skills to think on your feet.
- Well organised with a responsible attitude to paperwork and record keeping.
- Experience of working in a demanding environment, and the ability to remain calm in difficult situations.
- Strikingly positive and motivated attitude, with a passion for building stronger communities and seeing change in society.



## Beneficial

- Experience of leading and facilitating workshops and reflection activities.
- Ability to follow a set curriculum, adapting it to suit different audiences and varied learning styles.
- Awareness and understanding of equality and diversity and a commitment to personal and professional development.
- First Aid awareness and Safeguarding qualifications.



Regions across Wiltshire

To apply, please email your CV and cover letter to:

**[andreasocol@bydesign-group.co.uk](mailto:andreasocol@bydesign-group.co.uk)**